

Stefan Hürlimann, Master in Arts, University Zurich, Executive Master HRM, Organisational consultant, *1967, Managing director, HR expert, consultant, coach and trainer



HR- and digital leadership specialist, OD and new placement consultant, career coach, Lecturer for leadership, change and Industry 4.0 at different Universities of applied science

- ▶ Education and training in the field of organisational development (Trigon, Graz)
- ▶ Mediation (inmedio, Berlin)
- ▶ Executive Master HRM (University of Applied Science, Olten)
- ▶ Studies in Business, HRM and OD at the University of Zurich and Berkeley/USA

Stefan Hürlimann speaks German and English.

Main focus of professional experience

- ▶ Human resources management: Talent acquisition, active sourcing and development
- ▶ Employee surveys: Consulting for the implementation of the results
- ▶ **Change** management/Corporate development: Digital leadership 4.0
- ▶ **Training** and management development: Leadership programmes and coaching
- ▶ New placement and career planning

8 years Team-Leader, recruitment advisor and partner, a & u Kaderberatung AG, Zurich
4 years Head of controlling and project manager, Cargologic AG, Swissair-Cargo, Zurich
2 years Project manager MD-/Training modules, Swiss Bank Corporation, Zurich

Our services

CHANGE MANAGEMENT – ORGANISATIONAL DEVELOPMENT

- ▶ Advising and accompanying organisations which...
 - ...wish to position themselves agile and digital.
 - ...are in a reorganisation/acquisition/merger phase.
 - ...wish to reposition themselves and develop further (development of visions/mission statements/strategies).
- ▶ Conception, planning and workshop design, accompanying the implementation

Examples: Accompanying resistance. Fears and opportunities during reorganisation. Team building: letting go of old functions, living new roles.

TRAINING – MANAGEMENT DEVELOPMENT

- ▶ Development of training concepts, drawing up customised training modules
- ▶ Carrying out training in compact modules; focus on digital leadership and lateral leadership
- ▶ Qualification check, evaluation of training requirements

Examples: Day-to-day leadership. Effective job interviews. MbO process, Target agreements. Difficult discussions with employees (conflicts, underachievement).

COACHING – CAREER PLANNING – OUTPLACEMENT

HR-INTERIM MANAGEMENT – HR PROJECTS

- ▶ Talent acquisition, active sourcing, social media recruiting, talent management, retention, redundancy and development
- ▶ HR interim management, HR transformation, HR outsourcing, Insights personality profile